

# CITY OF WILLIAMSPORT, PA

## FILE OF CITY COUNCIL

BILL No. 1750-20

SESSION OF 2020

Approved on first reading

This day 5<sup>th</sup> of March 2020

Members of City Council:

ALLISON, MIELE, KATZ, YODER  
MACKEY, PULIZZI, BANKS

Approved on final reading

This day 2<sup>nd</sup> of April 2020

### AN ORDINANCE

#### An Ordinance

#### Providing for Residency Requirements for City Employees

BE IT HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF WILLIAMSPORT as Follows:

##### SECTION I: - Definitions

- A. "Employee" means any person appointed to any position of employment by the City, whether such employment is full time or part time; provided such person receives financial compensation from the City subject to withholding taxes by the State or Federal Government.
- B. "Residence" means the actual domicile where a person normally eats and sleeps and maintains his normal household.

##### SECTION II: - Residence

All **non-union** persons who become employed **on or after** the effective date of this ordinance shall be or shall become residents of the City within 240 days from the first date the employee reports to work. Failure to do so shall result in termination of employment with the City of Williamsport.

##### SECTION III: - Continued Residence

All employees who, at the time this Section becomes effective, are residents of the City shall be required to maintain such residence during the Continuance of their employment. All new employees, once their residence as set forth in Section II is established, shall be required to maintain such residence during their employment. Failure to do so shall be determined to be a voluntary termination of employment.

##### SECTION IV: - Exceptions

- A. The Residency Requirements as set forth in this Ordinance shall not apply to those employees subject to a Collective Bargaining Agreement which provides for a less restrictive residency requirement.
- B. The Residence Requirements as set forth in this ordinance shall not apply to any employee who is required by operation of law to reside within the City of Williamsport.

# CITY OF WILLIAMSPORT, PA

## FILE OF CITY COUNCIL

BILL No. 1750-20

SESSION OF 2020

Approved on first reading

This day 5<sup>th</sup> of March 2020

Members of City Council:

ALLISON, MIELE, KATZ, YODER  
MACKEY, PULIZZI, BANKS

Approved on final reading

This day 2<sup>nd</sup> of April 2020

### AN ORDINANCE

- C. If there is ample evidence that there are no qualified candidates within the City Limits or a candidate who is overly qualified and will produce results that will benefit the City, a vote should be allowed by City Council of a 2/3 vote to hire that candidate. In that case, Council will request to sit in on all interviews to be able to override this ordinance.

**SECTION V:** In all cases of employment subject to collective bargaining units where candidates are equally qualified and a resident of city is a candidate, the opportunity of employment shall be given to the City resident.

**BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF WILLIAMSPORT THAT** this Ordinance shall take effect (20) days after enactment.

This ordinance approved vetoed this 2<sup>nd</sup> day of April 2020

ATTEST:

City Clerk

James M. Frank

City Council President

Mayor